

# TORONTO EAST ENDERS

MINOR HOCKEY ASSOCIATION



## POLICIES & RULES

2016 - 2017 SEASON

## **Mission Statement**

The objective of the East Enders Hockey Association is to provide a safe and competitive hockey program for the youth of the community, without sacrificing the teaching of skills and sportsmanship.

## **Legal Status**

The East Enders Hockey Association was incorporated as a non-share capital corporation by Letters Patent issued by the Province of Ontario on March 11, 1980 and operates under these Rules of Operation and the rules of the Greater Toronto Hockey League.

## **Executive**

The Association is governed by an executive which are appointed by the President and VP/Treasurer. The President, VP/Treasurer, Vice President, and General Manager are responsible for the Associations budget and operating policies. The President, Vice President, and General Manager are responsible for administering the day to day operations of its teams and in all matters in any way relating to the GTHL, its members, other hockey organizations and governing bodies. The VP/Treasurer will be responsible to file a summary of our financial statement with the GTHL at the conclusion of the financial year end.

## **Association Teams**

Unless otherwise determined by the Association or GTHL the Association in 2016/2017 will register and operate teams from M. Atom to Midget in various categories. Under no circumstances will the Association be responsible for any obligations, financial or otherwise, incurred by a Team, unless it is approved in writing and contained in writing by the President, VP/Treasurer, or General Manager. The Toronto East Enders Hockey Association is now affiliated with the the East York Hockey Association.

## **Communication**

In the ordinary course, parents/guardians should discuss and resolve issues with Team Officials and only Team Officials should communicate directly with the Association. Only when issues cannot be resolved with Team Officials should the Association be contacted. In that case, communications should be directed to the General Manager, unless urgency requires, and then communication may be directed to the President or Vice President. Communications between parents, guardians and the Association's Executive will be restricted to scheduled meetings.

## **Fund Raising**

The Association requires the teams to do one fund raiser to cover the cost of game sheets. All other monies raised by the teams shall stay with that team and be spent on that team.

## **Parents/Guardians Standard Of Conduct**

Parents, guardians are expected to conduct themselves with respect, courtesy, and civility in all dealings to their child's involvement with the Association, other teams, game officials, and other spectators. Provocative and inflammatory types of behavior, including the use of profanity, threats and verbal or physical confrontations will not be tolerated.

The Association reserves the right to discipline any parent/guardian who violates these standards of behavior or whose actions, in the opinion of the Association, denigrate damage or bring into disrepute the image and reputation of the Association or Team Officials. The parent/guardian may be prohibited from attending team functions, practices or games for such a period, as the Association considers appropriate. Failure to abide by these sanctions may result in the suspension or release of the player. In addition to the above, sanctions may be imposed by the GTHL as contained in section 12 of the GTHL handbook.

## **Players Standard Of Conduct**

Players are expected to represent their team with dignity at all times. They shall always try to play to the best of their ability. They shall always show respect for the rules of the game, team mates, team officials, game officials and their opponents. They shall use their best efforts to maintain their composure and refrain from trash talking or making improper gestures either on or off the ice. Players should make their commitment to the team, its programs and goals a priority. Players should attend all games, practices or other events arranged by the team. Players should abide by the team dress code and refrain from using alcohol and prohibited drugs. The Association reserves the right to restrict ice time, suspend or release a player who is found by the Association to have breached any of the above obligations. No player shall take any kind of cell phone, camera or video device into the dressing room. Failure to do so will mean a suspension as per GTHL article 19.2 (e). Also Cyber Bullying will not be tolerated as per article 4.1.5 in Speak Out.

## **Affiliated Teams**

Any player may be called to play for a team which is one level higher by way of affiliation. Players should be made available to the affiliated team as long as it does not conflict with the regular season and playoff games of the players own team. Whenever possible, affiliated players may practice with the affiliated team. Their own team official must contact players who are being called up to play or practice.

## **Permission To Skate**

Permission to skate letters for other OMHA, Alliance or Jr. A teams shall be granted and signed at the discretion of the President, Vice President, or General Manager.

## **Player Injury**

Neither the Association nor the Team is responsible for any injury suffered by a player howsoever caused. The GTHL maintains insurance which may be applicable in certain events. If a player leaves the game or practice after getting hurt he must have a doctors note before he returns to play or practice.

## **Allocation Of Ice Time**

The head coach shall make all decisions regarding the amount of ice time having regard to the best interest of the team. Any parent/guardian shall be entitled to request and obtain an explanation for the decision in a civil manner without fear or threat of repercussion. If a player is denied reasonable ice time on a continuous basis he or she may request the issue be referred to the Association. The decision of the Association will be final and binding on all parties.

## **Releases**

Once a registration card has been signed, the Association will not grant a release to a player except for special circumstances. Only the Association's President or General Manager can commit to give a release and only they can sign the required release document. A Team Official cannot commit, either in writing or orally, to give a release.

If it is agreed that a player should be released, there will be a 30% refund on his registration fees and team fundraising. If the team is requesting a release, the issue of whether or not to grant the release must be discussed with the President and General Manager. If the release is granted at the request of the team, an appropriate refund will be given. The refund will be based on a \$100 administration fee and a deduction of \$40 per regular season game played by the team. Fundraising monies raised by the player or parent/guardian will be refunded subject to a reduction of 5% per regular season game played by the team. In this case, the team will be responsible for the cost of the jacket. No refunds will be paid for releases after November 15. All refunds will be withheld until all equipment has been returned to the Association.

## **Dispute Resolution**

Team Officials, players and parent/guardians are expected to recognize and respect a "24 hour cooling off period" prior to discussions relating any dispute. The Association will not become involved with any dispute until all other options have been exhausted by the parties. After this the request for resolution shall be set out in writing to the team and the General Manager of the Association within five days. The team shall have five days to respond to the parent/guardian and the Association setting out its position. Within five days of this the Association will hold a meeting for all interested parties. The parties shall attend the meeting in person without other representation. The Association shall issue a statement in writing outlying its decision. The decision by the Association shall be binding by all parties.

## **Executive Responsibilities**

Subject to the overriding authority of the GTHL, the Executive has exclusive control over its Teams and Players registered with the Association for all periods sanctioned or mandated by the GTHL. The Association will have responsibility for the following.

- (a) **Team Officials.** The executive appoints and, if necessary replaces the Head Coach of each team and approves the selection of other team officials. The executive monitors and evaluates the performance of all team officials.
- (b) **Registration.** The Executive registers its players and team officials with Hockey Canada.
- (c) **Tournaments.** All tournaments or out of town trips are the responsibility of each team. The Executive will approve and processes all tournament applications. There must be a minimum notice of at least five weeks in advance of the tournament date. We recommend for tournaments that are 300 km or more away from Toronto that a chartered bus be used.
- (d) **Practice Ice.** The Association provides each team with one hour of practice ice per week.
- (e) **Association Logo** The Toronto East Enders Hockey Association and their Logos are Registered Marks of the Association. All use of these logos must be approved by the Executive. Any use without permission will lead to a team fine of \$500 per infraction.
- (f) **East Enders Registration.** The Executive will set its registration by March 1 for the following season. The registration for the 2016 / 2017 season will be \$1,500.00.  
April 26 - \$750.00 - These cheques must be given directly to the organization.  
September 1 - \$750.00 - These cheques must be given directly to the organization.  
This will include GTHL team registration, insurance, game sheets, team pictures, 1 hour of practice ice and the equipment and clothing in section (g). The game sheets will be for regular season and playoffs only. All players must wear team colours and a black helmet. There will be a reduction in the second installment if the player does not require bags, pants, sweaters or jacket.
- (g) **Equipment and Clothing.** The Association provides each team with Association mandated game sweaters and socks, practice sweaters and socks, pants, jackets, equipment bags, and team pictures. No game sweater or socks are to be worn at practice. Team officials will be responsible for the care and collection of equipment provided on loan by the Association. No equipment shall be given away unless approved by the Association.
- (h) **Disciplinary Hearings.** The President, VP/Treasurer, Vice President, or General Manager will accompany team officials and player(s) to any disciplinary hearing mandated by the GTHL. The Association reserves the right to exclude any person from a disciplinary hearing, as it considers appropriate in its absolute discretion.
- (i) **Dress Code.** The Associations only policy is that all players must wear their East Enders supplied jacket to all games after Nov 1. Only teams M. Midget and up may order leather jackets at an additional cost. Teams may add to this dress code if they so wish.

## **Team Officials Responsibilities**

- (a) **Team Officials.** Each team can have at most five officials, two of whom must be certified coaches, one of whom must have passed the mandatory First Aid course. At least three officials must be on the bench at all times. All members of the coaching staff must have their abuse and harassment certificate. The head coach will be appointed by the Association. The other team officials will be appointed by the head coach subject to the Associations approval. Each carded official will be supplied a team jacket after every three years.
- (b) **Head Coach.** The head coach of the team will be responsible for the content, scope, and implementation of any programs established for his team. He will also be responsible for the conduct of his players, parents and team officials. The head coach will also be responsible to enforce all policies of the Association.
- (c) **Payment To Team Officials.** The Toronto East Enders Hockey Association do not pay any team officials or volunteers. Coaching staff will be reimbursed for hotel rooms, gas and food (when they are non-parents) for out of town tournaments. Two coaches per room unless there is only one coach. Teams may pay instructors for goalies, power skating etc. These funds must be included in the team budget and approved by the Executive.
- (d) **Treatment of Players.** All players signed by each team must be treated fairly. If a player is not improving and therefore not playing or is a distraction to your hockey club, replace him by releasing him/her outright before November 8. No player shall be required to participate in any on ice instruction between May 1 and August 14.
- (e) **Team Meetings.** The head coach and manager will have a minimum of 4 team meetings a year held on or before May 15, Sept. 15, Nov. 15, and Jan.15. Each meeting must include any matters of interest relating to the team and a financial summary. Each meeting must be signed off on an attendance sheet and forwarded to the organization.
- (f) **Supplementary Team Rules.** The team may adopt policies and rules in addition to those set by the Association. These policies and rules must be applied equally to all players and must be approved by the Association by April 1. A copy of these rules must be given to and signed in a declaration by each player, parent / guardian prior to card signing.
- (g) **Practice Ice.** When on our practice ice all carded officials must wear a helmet. No other persons shall be allowed on our practice ice unless they have proof of insurance from a registered hockey school.



(h) **Team Finances.** Each team will maintain a bank account under the teams name and year. (eg. East Enders 1990). There will be three signing officers for each team. They shall include the head coach or manager and two parents unrelated to the coaching staff. All revenues accumulated by the team shall be deposited into the teams bank account without prior deduction immediately upon receipt. All cheques must have two of the three signatures. An estimated team budget is to be made available prior to the signing of the players card. A parent / guardian must agree to this estimated budget by signing a declaration. Any NSF cheque to the organization must be replaced by certified cheque or cash. Any registration still owing to the organization on October 1 must be covered by the team. All teams are responsible for the organizations ice contracts until the end of March. At the conclusion of the season any surplus over \$400.00 in your team account must be split up evenly amongst the players.